

**ARMADA AREA SCHOOLS
BOARD OF EDUCATION REGULAR MEETING MINUTES
November 18, 2025**

The Regular Board of Education meeting was called to order at 7:00 p.m. in the Armada Science Academy Gallery, 23211 Prospect Street, Armada, MI 48005. The meeting was called to order by Board President, Shawn Wylin.

Board of Education Present: S. Wylin, S. Hill, C. Nikkel, M. Meerschaert, S. Nieman, S. Wolak, A. Blake

Board of Education Absent: None

Administration Present: M. Musary, K. Skokna

- 25-69 Motion by S. Wolak, supported by A. Blake, that the Board of Education approve the Agenda as presented.
- 25-70 Motion by M. Meerschaert and supported by A. Blake to amend the agenda with the elimination of item IIB.
- 25-71 Motion by member S. Wolak and supported by M. Meerschaert to approve the modified agenda.

Voice Vote: S. Wylin, S. Hill, M. Meerschaert, S. Nieman, S. Wolak, A. Blake, C. Nikkel

Ayes: All

Nays: None

MOTION PASSED: 7 - 0

- 25-72 Motion by M. Meerschaert, supported by S. Hill, that the Board of Education approve the Consent Agenda as presented:

1. Approval of Minutes
 - a. October 21, 2025 (Regular Meeting Minutes)
 - b. October 21, 2025 (Finance Committee Meeting)
 - c. October 21, 2025 (Board Workshop)
2. Monthly Bills Payable in the amount of \$ 640,088.60
3. Personnel Report:

<u>ACTION</u>	<u>EMPLOYEE</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
Winter Sports	Coaches		
<u>NON-ACTION</u>	<u>EMPLOYEE</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
Resignation	Devon Klimaszewski	MS Parapro	11-06-2025
Resignation	Sara Armeni	HS Parapro	11-05-2025

Voice Vote: S. Wylin, S. Hill, M. Meerschaert, S. Nieman, S. Wolak, A. Blake, C. Nikkel

Ayes: All

Nays: None

MOTION PASSED: 7 - 0

- 25-73 Motion by M. Meerschaert, supported by S. Hill, that the Board of Education approve the attached Annual Summer Tax resolution, which allows the district to collect 50% of its taxes in the summer of 2026. (Staff Report #1)

Voice Vote: S. Wylin, S. Hill, M. Meerschaert, S. Nieman, S. Wolak, A. Blake, C. Nikkel

Ayes: All

Nays: None

MOTION PASSED: 7 – 0

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25-74 Motion by M. Meerschaert, supported by C. Nikkel, that the Board of Education approve the attached list of layoff and reassignment recommendations and resolutions. (Staff Report #3)

Mark Gosciewski	HS Associate Principal	Layoff effective 1-1-2026
Michael Rose	High School Teacher	Layoff effective 3-9-2026
Anne Hughes	High School/MS Teacher	Layoff effective 3-9-2026
Melanie Duletzke	Special Services Director	From 1.0 FTE Director to 0.5 FTE Director and 0.5 FTE ACE Teacher effective 3-9-2026

Voice Vote: S. Wylin, S. Hill, M. Meerschaert, S. Nieman, S. Wolak, A Blake, C. Nikkel

Ayes: All

Nays: None

MOTION PASSED: 7 – 0

25-75 President, S. Wylin, adjourned the meeting at 7:48 p.m.

Hearing of the Public:

- A gentleman spoke about the recent sex and health education guideline updates by the State Board of Education.
- An administrator, a teacher, a student and two community members spoke about the staff layoff situation.

Communications: None

Superintendent's Report:

Mr. Musary shared the following information about the district's financial challenges:

- Loss of \$1.6 million ESSR funds
 - Utilized \$800,000 during both the 2022/23 and 2023/24 school years to reduce class size at the elementary school by hiring six additional teachers (one per grade).
 - Teachers remained on staff during 2024/25 and 2025/26.
 - K-5 average class size the last four school years:
 - 2022/23 – 21.6
 - 2023/24 – 23.0
 - 2024/25 – 24.7
 - 2025/26 – 24.9
- Loss of 32.51 students from last school year (\$326,725)
 - Fall 2024 FTE = 1,706.88
 - Fall 2025 FTE = 1,674.37
- \$0 per pupil funding increase from the State in 2024/25.
- Additional new staff hired over the past four school years:
 - Counselor in every building (1 new)
 - Security Liaisons in every building (4 new)
 - Social Worker in every building (3 new)
 - District Nurse (1 new)
 - Elementary Behavioral Specialist (1 new)

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- Provided all employees with 4% raises for 24/25, 25/26, and 26/27 to reward staff for #1 academic school district in Macomb County for 8 consecutive years.
- Double digit health care percentage increases the last two calendar years.
- District General Fund Equity as of June 30, 2025 is \$1,744,312.
- District has 600 school of choice students (35%) from 20 other districts.

Armada District Update:

- At Krause Elementary, there will be a 3rd grade holiday concert on December 18th at 5:30 pm.
- At the M.S., the holiday performance schedule is December 4 (Choir), Dec. 9 (Band), and Dec. 11 (Orchestra) – all at 7:00 pm at AHS.
- At the H.S., the Choir will have a holiday concert at 7:00 pm on December 4th and the Band & Orchestra will perform at 7:00 pm on December 16th.
- Trimester 1 concludes at the end of this week.

Curriculum Update: Assistant Superintendent of Instruction and Curriculum, Kelly Skokna, provided an update of the following:

Career Day at Armada High School consisted of thirty-one career fields, including:

- Optometrist
- Plumber
- Mechanical Engineer
- Meteorologist
- Pediatrician
- Lawyer
- Steamfitters, Pipefitters, HVAC
- Fashion Designer

Additional Updates:

- Michigan revised [Health Education Standards](#)
 - No changes without our own advisory committee meeting and making recommendations
 - Parents must include 50% parent representation.
 - Parents retain right to opt out of any sex education curriculum
- Cybersafety/cyberbullying presentations scheduled for 2nd week in December. Provided by MSP's Prevention Services, Trooper Bockhausen
- Teachers completed Kagan training on November 4th.
- Next professional development day is January 19th.
- 8th graders took the PSAT 8 and 11th graders took NMSQT/PSAT at end of October.
- End of trimester is Thursday and Friday. Trimester 2 begins December 1st.

Board Reports:

- The Student Representative reported that PSAT testing had been done but the scores are not available yet.
- Member. S. Wylin said that she recently attended the MASB Annual Leadership Conference and she thought that the training and networking were positive things.

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Old Business:

None

New Business:

None

Points of Pride:

M. Meerschaert:

- Member Meerschaert appreciates the community and the schools for their dedication.

S. Wolak:

- Member Wolak said she was proud of the turnout at the meeting on an evening where there was something this heavy happening.

A. Blake:

- Member Blake said that he received a lot of positive feedback about career day.

S. Nieman:

- Member Nieman was proud to announce that the Armada Education Foundation (AEF) received many grant applications from the hardworking and creative teachers and that \$35000.00 worth of grants will be awarded soon.

S. Wylin:

- Member Wylin appreciated the turnout of support at the meeting.

S. Hill:

- Member Hill was impressed with the recent performing arts theatre performance, *Into the Woods*.

C. Nikkel:

- Member Nikkel enjoyed the play and was impressed with the cyber security and cyber bullying demonstrations at career day.

K. Skokna:

- Ms. Skokna was proud of the robotics teams, the Pi-Tanium Tigers and the Pi-Gears for their high ratings in their recent competitions.

M. Musary:

- Mr. Musary was also impressed with the robotics teams. The Armada Pi-Tanium Tigers went to Flint for their first qualifying tournament of the season and they received the Connect award which is given to those teams who have shown an increase in fostering connections between FIRST and the stem community. The Pi-Gears robotics team also participated in their first qualifying tournament at Lake Orion. They were awarded first place for the most prestigious award in all of FIRST robotics, the Inspire award. They will be traveling to Grand Blanc in December to the state championship.

Student Rep:

- Student Representative reported that she enjoyed the play last weekend as well as the art show.


Sherrie Hill
Secretary, Board of Education